

## DATA PROTECTION INFORMATION ACCORDING TO ART. 13, 14 GDPR

Good day,

Thank you for the information you have provided. In order to fulfil our obligations under data protection law, we hereby provide you with the necessary information in accordance with Article 13 of the European General Data Protection Regulation (GDPR):

**The controller responsible for processing your personal data is:**

KÖNIG SE & Co KG  
Nienhagener Str. 30  
37186 Moringen

If you have any questions or would like to contact our Data Protection Officer, please use the following e-mail address:

**[datenschutz@koenigkg.de](mailto:datenschutz@koenigkg.de)**

The personal data provided by you will be collected, processed and used in accordance with Article 6 (1) (1) (b) of the GDPR. The provision of your personal data is necessary for the recruitment process and for making decisions regarding the establishment of an employment relationship in the context of temporary employment or the recruitment of skilled labour.

If we contact you on our own initiative for recruitment purposes, we will collect the personal data in accordance with Article 6 (1) (1) (f) of the GDPR. Our legitimate interest is to fulfil our contractual service, i.e. recruitment. We collect personal data in order to be able to contact you about job opportunities that may be of interest to you. After that, we only collect the information you provide to us for recruitment purposes. This may include your surname, first name, address, telephone number, e-mail address, photo, date of birth, place of birth, marital status, nationality, education, training and employment history.

Unfortunately, if you do not provide this personal information, we will not be able to find you a suitable job in the future. We do not use automated decision-making.

In order to evaluate your documents, they will be forwarded to the responsible members of the HR Department of KÖNIG SE & Co KG and to the responsible contact persons of a potential workplace whose required profile matches yours. In addition, your personal data will be passed on to state bodies or bodies commissioned by them if this is necessary for the fulfilment of statutory obligations, such as the relevant social security institutions, professional associations, tax authorities and employment agencies, as well as to external business partners if this is necessary for the implementation of the employment relationship, the initiation or fulfilment of contracts, or if it is in the legitimate interest of the data controller.

If you have agreed to be contacted via Whatsapp, your personal data will be forwarded to the platform talent360 GmbH, Stallschreiberstraße 32a, 10179 Berlin, which technically enables us to communicate via Whatsapp. The legal basis for this is Article 6 (1) (1) (a) of the GDPR. In the context of the conclusion of an order processing contract with the service provider ac-

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According to Art. 28 GDPR, we ensure that your personal data is processed in compliance with data protection regulations. A transfer of your personal data to the USA or to the Meta Group cannot be ruled out, as despite server hosting in Germany, this data may be transferred to the Whatsapp servers in the USA. You have the right to withdraw your consent to be contacted via Whatsapp at any time. Withdrawal of consent shall not affect the lawfulness of any processing carried out on the basis of the consent until such consent is withdrawn.

Your data will be held by us for the duration of the recruitment process and, if you are offered employment, will also be stored for a period of 10 years in accordance with the legal retention requirements. After this period, the documents will be deleted.

In accordance with Article 15 of the GDPR, you have the right to be informed about the processing of your personal data.

You may also exercise your rights to rectification, erasure or, where erasure is not possible, restriction of processing and data portability in accordance with Articles 16-18 and 20 of the GDPR. If you wish to exercise this right, please contact our Data Protection Officer.

You also have the right to lodge a complaint with the competent supervisory authority at any time. If you believe that your personal data is not being processed in compliance with data protection laws, please contact our Data Protection Officer.

Furthermore, in accordance with Art. 21 GDPR, you have the right to object to the processing of your personal data at any time.